



POSITION TITLE: Swim Lesson Instructor

REPORTS TO: Swim Lesson Coordinator

Delta Aquatics, a year round competitive swim club and swim lesson program, based out of Oswego East High School (Oswego, IL) is seeking swim lesson instructors to join our swim lesson staff.

Swim Lesson Instructors teach group swimming lessons to all ages and ability levels. This position is responsible for creating a safe, fun and educational environment to ensure a positive participant experience. They instruct and evaluate students on water safety and proper swim techniques while providing feedback based on thorough knowledge of the Delta Aquatics Swim Lesson curriculum.

RESPONSIBILITIES INCLUDE: [The list below is not intended to be all-inclusive.]

- Report to work on time and with appropriate uniform. Expectation of professionalism, presenting a confident appearance, ready to act or assist members all times.
- Assist Swim Lesson Coordinator in evaluation of participant swimming ability to determine correct swim level.
- Prepare for lessons each day by beginning and ending class on time, preparing equipment and materials, and reviewing lesson plans at the start of each lesson.
- Be in the water, focused, fully engaged, and actively participating during each class.
- Effectively run lessons by providing instruction, including clearly and accurately explaining each skill and drill, demonstrating swim strokes and water safety skills, and providing correct feedback.
- Demonstrate patience, enthusiasm and motivate students to accomplish their swimming goals.
- Utilize classroom management strategies to maximize swimmer progress, ensure a safe environment and promote a positive learning atmosphere.
- Communicate with participants and their parent/guardian regarding their progress.
- Maintain required swim lesson documentation in a timely manner.
- Attend all staff meetings and training sessions as scheduled.
- Perform regularly scheduled light cleaning maintenance duties, i.e., returning equipment to storage, pool configuration changes and general clean up tasks as assigned, or needed.
- Notify Swim Lesson Coordinator of any faulty/missing equipment or supplies needed.
- Assume prescribed responsibilities in times of emergency as directed
- Flexibly assist with programming needs and perform other related duties as assigned.
- Create a positive and energetic atmosphere for our swimmers. Have FUN!

REQUIREMENTS: [The requirements listed below are representative of the minimum education and/or hands-on experience necessary to perform each essential responsibility.]

- Must be at least 15 years of age
- Ability to read, write & understand written directions.
- Excellent communication and interpersonal skills.
- Prior swimming or teaching experience is preferred, but not required.
- Ability to work in the water for periods of up to 5 hours.
- Preferred, but not required: Possess the following certifications from the Red Cross or other equivalent agency: lifeguard training, CPR, AED, and first aid.

COMPENSATION:

This is an hourly position, consisting of 2-4 evenings a week (Monday through Thursday), and the rate will be commensurate with experience, starting at \$16/hour. We offer you a consistent schedule (you will know your schedule 8 weeks in advance), paid in-service training, uniform, and we are flexible with adjusting working hours around school/sports schedules.

Delta Aquatics will be accepting applications immediately and will continue to interview candidates until the positions are filled, with an intended start date of September 2023. Interested candidates should complete the [online application](#). Questions can be directed to Jessica Bogie, Head Coach/CEO, coachjessica@deltaaquatics.com.